

## **Maybank Clinches 1Malaysia Best Employer Awards at National Workers Day.**

Maybank clinched the '1Malaysia Best Employer Awards 2016' in the 'Large Company/GLC' category in conjunction with this year's National Workers Day, themed 'Skilled Workers Drive the Economy' held recently at the Dewan Tun Razak Hall, Putra World Trade Centre (PWTC).

A total of nine awards for various categories were presented by Prime Minister YAB Datuk Seri Najib Tun Razak. The awards were from the Ministry of Human Resources to celebrate the achievements of workers and organisations from the government and the private sectors, in promoting a high performance culture & productivity, caring for society as well as responding proactively to changes in the work environment.

A total of 100 Maybank employees joined with contingents from government agencies, Government-Linked Corporations, (GLC), workers unions and the private sector for the celebration. The Bank also competed for honours with over 100 organisations in the activities held at the celebration with Maybank placed as the 2nd runner-up for the Best Contingent Team.

Maybank's Group Chief Human Capital Officer, Nora Manaf and Business Human Capital Director, Group Community Financial Services and Group Operations, Ahmad Fuad received the award from the Prime Minister.

"We are honoured to receive this award and we dedicate it to our over 45, 000 Maybankers across 20 countries worldwide, for their passion and commitment to deliver on our vision and humanising mission in serving the communities we have presence in. In Malaysia, Maybank is one of the top GLCs and is the leading financial services group, as well as ranked fourth by assets in ASEAN. We recognise the important role that we play in developing our people and the countries we are in. We will continue to show our leadership in setting the benchmark of global practices, to attract and retain the best talents. This is critical for us to compete successfully in a globalised environment and contribute to the human capital development of the countries we have a presence, including Malaysia," said Nora.

"This accolade together with other awards for our achievements in business, people development and workplace practices are external validations, and a booster for the organisation. It reaffirms that we are on the right footing in our efforts to implement innovative and best practices to achieve greater business success. More importantly, it showcases that Maybank offers an enabling environment where our people can grow and excel, for us to better serve our customers and stakeholders," added Nora.

She said that the Bank gives continuous attention to deliver on Maybank's GO Ahead Employer Value Proposition (EVP). "Our EVP empowers our people to go

beyond their boundaries, as well as pushes them to become outstanding and valuable individuals to the organisation,” she said.

The ‘1Malaysia Best Employer Awards 2016’ included a prize money of RM10,000 that Maybank has channelled into its Tabung Kebajikan Kakitangan Kumpulan Maybank (TKKKM), Maybank Group Staff Welfare Fund. TKKKM is Maybank’s staff funding platform in Malaysia that offers additional financial assistance to staff and family member-related needs, such as losses affected by natural calamities and other needs that are not provided under staff’s benefits. In 2015, TKKKM disbursed over RM440,000 to a total of 206 staff eligible for financial assistance.

Maybank also won fifteen awards recently at the Human Resources’ Asia Recruitment Awards 2016 held in Hong Kong, Singapore and Kuala Lumpur as well as ‘Malaysia’s Best Employer Brand’ at the Malaysia Best Employer Awards 2015. In 2015, Maybank was winner of the ‘Most Popular Employer for Banking and Financial Services’ for the fifth consecutive year in Malaysia’s Top 100 Leading Graduate Employer (M100) Awards. Maybank was ranked 1st in 2014 and 2nd in 2015 as the ‘Graduate Employer of the Year’ in the M100 Awards. Maybank was the only Malaysian organisation recognised and included in the Willis Towers Watson Global High Performing Companies for two consecutive years in 2013 and 2014.