

Maybank wins Best Malaysian Organisation at Life at Work Awards 2015 for second consecutive year

Maybank has again won the Best Malaysian Organisation Award at the Life at Work Awards 2015 for the Malaysian Organisation Category. Last year, Maybank clinched this top award in the same category. The Awards evaluates local and global organisations under different categories.

Inaugurated in 2013, the Life at Work Awards is organised by Talent Corporation Malaysia Berhad (TalentCorp) and global human resources specialists, Towers Watson, in collaboration with the Ministry of Women, Family and Community Development. This year's Awards consisted of five categories, namely Best Malaysian Organisation, Best International Organisation, Best Lean Organisation, Best Initiative and CEO Champion. The Awards recognises employers with leading workplace strategies that enable employees to achieve greater success in their corporate and personal lives. It also acknowledges organisations that demonstrate drive and commitment to championing Diversity and Inclusion agenda.

Maybank Group Chief Human Capital Officer, Nora Abd Manaf received the award on behalf of Maybank from Dato' Sri Idris Jala, a Board member of TalentCorp and Chief Executive of Performance Management and Delivery Unit (PEMANDU). TalentCorp in its statement on the award winners said in response to the changing needs of today's workforce and to better retain talent, Maybank formalised Flexible Work Arrangements (FWA), providing options for staff to work on fixed flexible schedules, flextime, part-time and flexible work locations. The Bank tracks the diversity metrics in its succession pool and has seen an increase in women serving in senior management positions from 11% in 2008 to 35% in 2014. Maybank also introduced the Women Mentor Women initiative that pairs women mentees with mentors in senior management.

"We are pleased to win this award again this year. We dedicate this award to all Maybankers who have been with us in our transformation journey. It is their passion, commitment, dedication and contribution as a team that have earned us milestone achievements from financials to our service, from nurturing & developing our people to our volunteerism efforts & corporate responsibility initiatives. We are thankful that we have been recognised as trailblazers in many aspects," said Nora.

Nora also said that the Life at Work platform organised by TalentCorp is important in pushing organisations, namely local organisations to incorporate global standards on diversity and inclusivity. "Maybank sets high targets to do things that global organisations took decades to do. When we are recognised for our efforts, it is a reinforcement that things can be done in a shorter period of time," added Nora.

“We have continuously engaged with our people and acted on their feedback when implementing our people agenda. Their sharing has enabled us to align our people policies and initiatives with our humanising mission where we nurture our people to achieve their best professionally and personally, to contribute to the growth and sustainability of the organisation. This award is a boost for us and encourages us to do even better,” said Nora.

The Life at Work Awards 2015 was open to local and multinational organisations in Malaysia. It involved written and video submissions. The written submission carried a 90% weightage while the video that highlights the organisation’s diversity and inclusion initiatives or policies counted for 10% of the overall score. In the video for public voting, Maybank received the largest number of votes. Entries were judged by a panel of experienced judges.