

GROUP ORGANISATION STRUCTURE



Datuk Abdul Farid Alias
Group President &
Chief Executive Officer

BUSINESS



Datuk Lim Hong Tat
Group Head,
Community
Financial Services
(CFS)

Responsible for driving the strategy, growth and performance of the CFS businesses which covers consumer, business banking and SME segments, as well as the shared sales and distribution network for the key markets globally. By working with respective country teams, the core function of his regional team is to drive better cross-border synergies of the CFS businesses in the areas of wealth management, high net-worth and affluent banking, card businesses, business banking, and SMEs as well as via other cross-border initiatives such as sharing of best practices, talent deployment as well as leveraging on common investments.



Datuk Abdul Farid Alias (Acting)
Group Head,
Global Banking (GB)

Responsible for the overall strategy, growth and performance of the Global Banking (GB) businesses comprising investment banking, corporate banking, global markets, transaction banking, asset management and the client coverage teams who play the role of a single point of contact for our corporate and institutional clients. Also accountable for successful execution of GB strategic initiatives and business transformation including driving the GB business across the region through dedicated local in-country GB Head in key markets together with local in-country client coverage and product heads. GB also comprises the finance, strategy, legal, risk management and IT functions supporting the client coverage and the respective line of businesses.



Muzaffar Hisham
Group Head,
Islamic Banking
Chief Executive Officer
(CEO), Maybank
Islamic Berhad

Responsible for managing and setting the key strategies for the Group's Islamic banking business, overseeing product management, Islamic Global Markets, business development, Shariah management, strategic management as well as risk management. Core responsibilities also include formulating business strategies, monitoring financial and business performance as well as implementing policies and frameworks and ensuring the execution of the Islamic banking business across the Group is Shariah compliant. Muzaffar Hisham is also responsible for driving the "Islamic First" strategy across the Group and building the Islamic brand as top of mind in the region.



Kamaludin Ahmad
Group Head,
Insurance @ Takaful
Chief Executive Officer
(CEO), Maybank Ageas
Holdings Bhd (MAHB)

Responsible for driving and managing the overall strategy, profitability and growth of the Group's Insurance and Takaful business. Aside from managing the life/family and general businesses, his teams also oversee the investment, commercial, corporate planning, risk management and IT decisions pertaining to the Insurance & Takaful operations. The core responsibilities of his teams are aligned towards achieving the Etiqa aspirations. These include strengthening distribution footprint, growing PBT via organic growth and regional expansion, strengthening Takaful leadership position and making Etiqa as a preferred brand among all Malaysians.

FUNCTION



Michael Foong Seong Yew
Group Chief Strategy
Officer
Office of the Group
President @ CEO

Responsible for managing the Group's transformation programme across the region and developing the Group's long-term strategies. He leads the Office of the Group President and CEO, in which the teams oversee the development and propagation of the Group's strategic objectives. They also drive productivity and cost management improvement programmes while overseeing multiple projects to deliver new capabilities and expansions into new geographies. In addition, elevating the Maybank brand as well as positioning the Group with external stakeholders are focus areas. Finally, the Corporate Development and Innovation team oversees the Group Innovation agenda to propel Maybank to become known as a leading innovative bank.



Mohamed Rafique Merican bin Mohd Wahiduddin Merican
Group Chief Financial
Officer

Responsible for managing and executing the strategy for the finance function across the Group. His teams are positioned as regional business partners, overseeing seven functional pillars, namely Financial Control, Corporate Treasury, Tax, Performance Reporting & Investor Relations, Strategic Procurement, Finance Strategy and Finance Operations. Also provides direct support to business segments in the Maybank Group through business finance and country-level finance teams. Group Finance also provides subject-matter expertise in capital management, corporate finance, corporate remedial management, tax and MIS (Management Information Systems).



Nora Abd Manaf
Group Chief Human
Capital Officer

Responsible for the development and implementation of all people aspects in the Maybank Group. She is responsible for the Human Capital Centre of Expertise, which develops and implements policies that are applicable Group wide, across the various businesses and countries, as well as ensuring that strategic Human Capital Management is effective across the Group. Her key focus and objectives for FY2014 and beyond include further entrenching Maybank's reputation as a leading employer and an Employer of Choice, driving a high performance culture, improving Maybank Group's Staff Productivity, driving the Group's Regional Transformation through the people and structure aspects, and building a sustainable talent & succession pipeline.



Dr John Lee Hin Hock
Group Chief Risk Officer

Responsible for the Group's credit and risk management. His teams provide value to the Group through independent and integrated assessments of compliance, credit management, market, operational, liquidity, credit and enterprise risk management. Group Risk remained committed in FY2013 to enhancing and integrating risk into the business to strengthen risk management effectively across the Group. Based on this overarching strategy, the teams focused on enhancing the overall risk frameworks, systems and processes, improving the risk-reward dynamics across the Group and optimising capital and liquidity management across the Group.



Geoff Stecyk
Group Chief Technology Officer

Responsible for directing and driving the Group's technology initiatives to support Maybank Group's long-term strategic objectives. His teams oversee the technology applications and infrastructure adopted across all business units and countries in which Maybank Group operates. The core responsibilities of his teams include end-to-end project delivery such as project management, solution architecting and system design, code development and testing, as well as operational support services. Other responsibilities include the definition of technology standards and frameworks, governing the Group's architecture principles and ensuring compliance of the Group's technology solutions with national and international security standards.



Jerome Hon
Group Chief Operations Officer

Responsible for overseeing the Group's overall internal operations infrastructure to ensure service integration and effectiveness. His teams consist of Payments & Self Service Terminals, Trade Operation Centre, Transformation & Project Management Office, Group Collateral Management System, Credit Administration, Treasury Operations and Property, Security & Valuations. The core responsibilities of his teams include developing and enhancing processes to support all banking transactions, and ensuring the smooth daily operations of these functions.



Datuk Abdul Farid Alias
Chief Executive Officer (CEO), Malaysia

Responsible to develop and drive the overall country business strategy, aligned to the overall Maybank Group strategy. This would encompass the different businesses and group functions within Malaysia. The CEO of Malaysia also collaborates closely with his counterparts in the different countries to firmly establish Maybank Group's presence across the region.



Datuk Lim Hong Tat
Chief Executive Officer (CEO), Maybank Singapore

Responsible for driving the overall profitability and growth of Maybank Group's operations in Singapore. By working closely with the other Maybank Group entities in Singapore – Maybank Kim Eng and Etiqa Insurance, the core responsibilities of his team include strengthening the Group's franchise in Singapore by optimising synergies, leveraging on business opportunities, and developing new market segments to drive growth strategy which is in line with the Country vision to be the leading financial solution provider, providing a holistic suite of financial services to our customers in a seamless manner.



Taswin Zakaria
*President Director Designate Bank Internasional Indonesia**

Responsible for the overall business performance and growth of BII. His teams oversee the running of BII's operation, which not only include the banking services such as retail, business and global banking but all other aspects including risk management, finance, human capital, operations & IT, legal and compliance. He is also responsible for leveraging on the strengths of Maybank Group to capture a larger slice of the market share and at the same time strengthening the Group's operation in Indonesia.

* Subject to regulatory approval



Pollie Sim
Chief Executive Officer (CEO), International

Responsible for strategising, leading and transforming the Group's overseas operations covering 16 countries excluding Singapore and Indonesia. The key responsibilities of her team are to build greater synergy and accelerate profitability of the Maybank franchise across the international landscape for long term growth, as well as to establish the Bank as a regional financial services leader.

COUNTRY